Hello,

Restore Texas Ministries is a 9-month life recovery program. Our vision is to be a partner ministry with other like-minded, Christian, life-recovery ministries in Texas that take in addicted people and people with life problems and lay the important groundwork in Christian and addiction recovery education. So we see ourselves as a second phase life recovery program that is set up to partner with first phase life recovery centers.

When clients are ready and have strengthened their walk with the Lord and have developed necessary people skills, they transition from other first phase programs to our second phase program. We begin mentoring them through weekly evaluations and train them in job skills (focusing on the trades), and work on find them a job. As they earn enough money, we buy them a car, get them set up in a place to live, and position them around people that will continue to hold them accountable so they may live the life that God has always meant for them to live.

Men first come in and serve their brothers (e.g., help other men get on their feet; men that were in the program first). Those men do well in the program and therefore stay in the program receives $1000 per month in months 7, 8 and 9 (the money is placed in a bank account). Men who complete all 9 months, and therefore graduate, receive a bonus of $1500. Graduates then have $4500 to buy a car and get an apartment.

We are a live-in facility. We currently have the capacity to house 12 men. There are supervisors that live at the facility. We just finished expanding our wastewater facilities to accommodate over 25 men on our property in the future.

Please visit our website for more information: restoretexasministries.org. There we have a history page, information, blog posts and other things to explain the program further.

Sincerely,
Restore Texas Leadership Team

RESTORE TEXAS MINISTRIES

Personal and Family Information

Date: _____

Name: _____ Birth Place:_____

Phone Number:_____ Race:_____

Address: _____

City: _____ State: _____ Zip: _____

Social Security #: _____ Age: ____ Date of Birth: _____

Driver's License #: _____ Expired? YES or NO

Sex: ___ Height: _____ Weight: _____ Color Eyes: _____ Glasses? Y / N

If incarcerated, what unit are you at and what is your number?_____

Permission is needed for Restore Texas to check your background.

Sign here to authorize this: _____

1. Marital Status (circle one): Single Divorced Married Engaged

2. How many children do you have? _____ If you have children, please list their specify ages and custody situation(s) below.

_____

_____

3. If you have children, what contact do you have with them?

_____

4. Describe the present meaningful relationships in your life.

_____

_____

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5. Circle any of the following words that best describe you now.

ACTIVE	EASILY INFLUENCED	LONELY	SENSITIVE	LIKABLE
NERVOUS	BITTER	VALUABLE	WORTHLESS	SUBMISSIVE
MOODY	DISILLUSIONED	HAPPY	FOLLOWER	SELF-CONFIDENT
CALM	OFTEN BLUE	PERSISTANT	ANGRY	LEADER
GOOD-NATURED	SELF-CONSCIOUS	IMPATIENT	IMPULSIVE	INTROVERT
EXCITABLE	IMAGINATIVE	SERIOUS	QUIET	SHY
AMBITIOUS	OTHER_____	OTHER_____		

6. Relationships with persons of the opposite sex (other than family members) must be set aside during your time of training? Are you willing to comply? YES or NO

7. What is your current relationship with your natural parents?

Excellent Fair Poor Extremely poor None

If poor, extremely poor, or none, please explain why?

_____

_____

8. What is your parents' address?

Name: _____ Telephone: _____

Address: _____

City, State, Zip: _____

9. In case of emergency, whom could we notify?

Name: _____ Relationship: _____

Telephone: _____ Address: _____

City, State, Zip: _____

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Spiritual Information

1. Please give one character reference that we may contact concerning your application to RTM. This individual cannot be currently incarcerated.

   Name: _____ Relationship: _____

   Telephone: _____

   Address: _____ City, State, Zip: _____

2. Why do you desire to be enrolled in the training at Restore Texas Ministries?

_____

_____

One does not have to be a Christian to be at RTM. However, RTM is a Christian ministry and we require church attendance, Bible studies, and program attendance of our clients. Answer the following questions if you are a Christian (3-10):

3. If you are a Christian, what do you consider the date of your salvation? _____Describe your salvation experience in the space below. Include all time periods even if you walked away from God and then returned to serve Him. Give dates.

_____

_____

_____

_____

_____

_____

4. What do you consider the fruit of a true Christian?

_____

5. What is your understanding of the work of the Holy Spirit?

_____

_____

6. Can you provide certificates of completion for Bible studies, Christian courses or personal growth & development? YES or NO

   If yes, please make copies and include them with this application.

7. What ministry, minister or Chaplain can we contact for references?

_____

_____

8. What activities and Church services do you attend?

_____How often?_____

9. If incarcerated, describe your background of Church attendance while in the "free world."

_____

10. Describe any past or present involvement in the occult.

_____

_____

11. In the past, have you ever been involved in homosexuality? _____If so, what is your present attitude about this?

_____

12. Have you ever had a problem with pornography? _____ Are you using pornography? _____

13. Are you currently using tobacco? YES or NO

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Educational and Vocational Information

1. What is your education history? (Circle all that apply and include your grade point average.)

High School	College	GED	Special Ed
_____	_____	_____	_____

2. Do you have any special needs regarding reading and writing? _____

3. What languages do you speak? _____

4. Which of the following skill sets do you possess if any?

Mechanical Electrical Carpentry Plumbing Grounds Keeping

5. What special skills or training do you have that would be shared in the ministry here regarding construction, fabricating and/or business training?

_____

_____

6. Have you ever been in a non-religious addiction recovery or vocational training program(s) before? YES or NO

If yes, please list them below:

Program Name	Date	City & State	Reason for leaving
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

7. What are your immediate and long-term life goals?

_____

_____

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8. What is your employment history (if incarcerated list jobs before your most recent incarceration)?

Dates:	Employer	Job
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

9. What other self-improvement efforts have you pursued during the last 5 years of your life?

_____

_____

Legal, Medical and Financial Information

1. List all current and past criminal charges that resulted in incarceration and are therefore in court records (use other paper if necessary):

Charge	Sentence	Dates of Time Served	Units
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

2. If someone was harmed in any of them, please explain what happened.

_____

_____

_____

3. Was a child a victim of any of your crime(s)? _____

4. If currently incarcerated, answer the following questions:

What is the length of your current sentence? _____

How much flat time of your sentence have you completed? _____

What is your short way discharge date? _____

What is your long way discharge date? _____

When are you up for parole? _____

Are you now serving time concurrent with your probation violation? _____

If yes, what was the charge? _____

What City and Court were you sentenced from? _____

If incarcerated, upon your release from prison, will you be under the jurisdiction of a local probation or parole department?

_____

If incarcerated, are you currently in solitary confinement? _____If so, how long and for what reason?

_____

How many major & minor cases in prison have you received in the last 2 years?_____
Give details:

_____

_____

5. Please list all outstanding legal financial obligations (e.g., court cost, fines, restitution, child support):

Amount	Payable to	Reason for the liability
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

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6. Are there any cases pending against you in this state or any other? YES or NO If yes, please explain:

_____

7. Have you ever been addicted to drugs or alcohol? YES or NO

If yes, why did you become involved with these substances?
A) Cope with life B) For pleasure C) To escape reality D) To be "in" E) Other_____

8. Did the use of these substances contribute to an arrest? _____

Medical Information

1. Do you have any special needs, handicaps or use prosthesis? YES or NO If yes, please explain:

_____

2. Are you currently under a doctor's care? YES or NO If yes, please explain:

_____

3. Are you currently taking any prescription drugs? YES or NO If yes, please list them:

_____

4. Have you been diagnosed with any diseases, disorders or had any operations? YES or NO If yes, please list them:

_____

5. Are you aware of any communicable diseases that you may have or have had in the past?
YES or NO
If so, what are they and what treatments are you receiving?
_____

6. What type of medical treatment will you need after arriving at RTM?

_____

7. Have you ever been tested for

HIV? YES or NO If yes, when? _____
Hepatitis C? YES or NO If yes, when? _____

Results of the test(s):

_____

8. Have you ever attempted suicide?

_____

9. Do you have regular thoughts of suicide?

_____

10. Are you depressed or have you been treated for depression? YES or NO

If so, please explain:

_____

11. Have you ever had psychiatric care? YES or NO

If yes, answer the following:

What for: _____
Where: _____

When: _____
How long: _____

What was the diagnosis? _____

What was the treatment? _____

What drugs were prescribed? _____

Are you still taking the prescribed medication currently for this treatment? YES or NO

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12. If there are any limitations, you have that would prevent you from doing very physical work at the RTM campus or going up and down stairways please explain:

_____

13. How would you rate your overall medical condition? (Circle One)

Excellent Good Average Below Average Poor

14. Are you prone to emotional outbursts? YES or NO

15 How would you rate your emotional stability? 1 being poor 10 being excellent (circle one).

1 2 3 4 5 6 7 8 9 10

Other Information

Attach recommendation letters to this application if they are available (e.g., from a chaplain or pastor that knows you well).

How did you hear about Restore Texas Ministries? _____

Sign below to acknowledge that you have read and understand these polices and rules.

Date: _____

Print name: _____

Sign name:_____

It is the policy of the Restore Texas Ministries to provide equal educational and employment opportunities and not to illegally discriminate based on race or color in its educational programs, activities, employment, and personnel policies.

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General Information

This following is a description of how Restore Texas Ministries is setup to operate as of June 23, 2017. This is not an exhaustive description, but it intends to give one an overview of the ministry. These policies may be rescinded, edited, and/or added to at any time without verbal or written notice.

How the ministry is funded:

1) We do not receive government funding.
2) Men living at Restore work to pay the day-to-day expenses of Restore.
3) With this in mind, men are required to work 40 hours per week to pay the bills, and there is no sick time benefit nor is there holiday pay (we are not a for profit corporation or a state agency). Each day off (e.g., holiday or court day etc.) results in a $100 deduction (his pay) from the final benefit. If a man is sick, it costs him $100 per day (his pay). Another option for each man when sick is to make up the work time on a Saturday. This is a firm, static policy.

What men get:

1) Food, housing, work boots (after one month) and one pair of work gloves.
2) Men are given a bi-monthly incidental stipend on the 1st and the 15th (currently $25).
3) When men enter Final Phase (the last three months of their stay), by seniority, they earn $1000 month for the last three months. A full month must be completed--to the day. There is zero benefit for a partial month if a man leaves early or is exited. Forty hours a week of work is required to earn this benefit. Sick time has the potential to affect these amounts.
4) Men receive a $1500 graduation bonus if they complete the program. The maximum benefit at Restore is $4500. This is the absolute cap (save overtime work; see below). These funds are used to buy each graduate a car and get an apartment.
5) A school welding and carpentry shop is provided for students to learn and/or strengthen a trade.
6) Assistance with job placement services or starting a business (if approved by leadership).
7) The ministry leadership's focused efforts when on final phase.
8) Men may have their own vehicle at Restore upon approval of the director (generally towards the end of the program).
9) Men rarely receive an additional amount of money each month depending on need assessments via leadership evaluation.
10) Mentoring
11) Men are allowed to have a cell phone at the direction of the director, usually toward the end of Final Phase (the last 4-7 weeks of the program), but one must not use it for social media, texting and the like while on any job.

What men must do:

1) Men must be physically able to work while at Restore. If at any time a man cannot work, he must immediately make other housing arrangements. Unfortunately, we are not setup as a medical facility.

2) Men must have a work ethic that deserves $12/hour. (In other words: a man cannot be a lazy person and stay at Restore.) This will be evaluated weekly.

3) Men must put in 40 hours of work per week plus do chores (e.g., mow the grounds, clean the house. etc.).

4) When a man first comes to Restore, he is on work crew immediately.

5) Men must perform their duties as assigned by the director, dorm supervisor, and team leads.

6) If RTM pays anything for a man (e.g., court costs, dentist, doctor, etc.), these funds come out of one's total benefit up front.

7) Men must maintain a drug and alcohol-free lifestyle. There is zero tolerance for violations for drug or alcohol use. If a man uses drugs or alcohol, he will be exited immediately from the program.

8) Men enter the Final Phase (school phase, job phase, or business phase--the last three months) at Restore on a first come first served basis.

9) Men must come off Final Phase temporarily if men leave or are removed from the program when necessary. Although rare, it is a possibility.

10) There is no moonlighting at RTM (i.e., side jobs arranged by clients). Men will be removed for this violation.

11) Restore's leadership makes every effort to find 40 hours/week of work for every man. There are times where this is not possible (e.g., work slowdowns; men's poor work ethics). Not working 40 hours/week will result in a lower benefit overall benefit. The benefit is lowered at a rate of $10/hour.

12) All hours are added and averaged when a man finishes the program. If his hours are over 40 he is paid at $12/hr (or a lower rate if we are unable to secure that rate for a particular man, e.g., $10/hr). This is the only factor that could increase the maximum benefit.

13) Church, Bible Studies, Chaplain's group discussions, etc. are all mandatory.

14) All men must understand that their enthusiasm matters: every job is an opportunity for more work. Every job is a mini-interview and a reflection of a man's character. Men who understand this typically end the program better off.

Men will be exited for the following reasons (and others not listed here as well)

1) Creating conflicts in the ministry (e.g., creating drama, constant self-centeredness, being uncooperative with leadership, etc.).

2) Committing an arrestable crime, state or federal (speeding tickets may result in removal from RTM's driving list).

3) Violating a major policy or for multiple offenses of minor policies.

4) Being uncooperative.

5) Bringing a firearm of any kind onto the property.

6) Being emotionally unstable and not making progress in changing it. (RTM is committed to each man. We provide professional counseling services when men are struggling with emotional issues.)

7) Missing spiritual growth meetings.

8) Moonlighting at RTM (i.e., "side jobs" or "off the books" work arranged by clients).

9) For other reasons not listed here that the director and/or Board of Directors feels deserving of an eviction.